Fidelity Educational Materials for New Arconic Stock Incentive Plan Award Recipients

Refer to below materials for US participants and OUS (outside US) participants associated with the equity award you received under the Arconic Stock Incentive Plan.

| Fidelity Telephone Contact I | |
|-------------------------------------|--|
| US | 800-544-9354 |
| OUS | How to Contact a Fidelity Stock Plan Services Representative |
| Accessing Fidelity NetBenefits | |
| US | Log In to Fidelity NetBenefits US Link |
| OUS | Log In to Fidelity NetBenefits Global Link |
| | |
| Fidelity NetBenefits Navigat | |
| US and OUS | https://www.fidelity.com/spssummaryvideo |
| | |
| Videos for New Equity Participants | |
| US: RSUs | https://www.brainshark.com/fidelityemg/ArconicRSUEquityCompUS |
| US: RSUs/PRSUs | https://www.brainshark.com/fidelityemg/ArconicSPSOnboardingUS |
| OUS: RSUs | https://www.brainshark.com/fidelityemg/ArconicOUSRSU?sn=1 |
| OUS: RSUs/PRSUs | https://www.brainshark.com/fidelityemg/ArconicSPSOUSRSUPSU |
| | |
| Fidelity Stock Plan Resource Center | |
| US and OUS | To Navigate to Page from NetBenefits Stock Plan Services Home Page: |
| | |
| | Click on "Tools & Learning" to learn how things work in your Fidelity Account. |
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| | Stock Plans |
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| | Summary Plan & Grant Documents Statements / Records Tools & Learning |
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| | Fidelity customer service profile open an account virtual assistant log out Search or got a quole |
| | Accounts & Trade Planning & Advice News & Research Investment Products Why Fidelity |
| | |
| | Welcome to the Stock Plan |
| | Resource Center |
| | Find everything you'll need to make the most of your stock |
| | plan and the Fidelity Account® that holds your shares and cash. Learn how things work and get a better understanding to the state of the plane device of of the plane de |
| | of taxes, selling and managing shares, and planning for your financial goals and priorities. |
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| | Home Stock plan awards Employee stock purchase plans (ESPPs) Your Fidelity Account [®] Taxes and tax filing Goal planning |
| Fidelity Reference Guides fo | |
| Account Opening Guides | US Account Opening Guide |
| | OUS Account Opening Guide |
| | |
| Grant Acceptance Guides | US Grant Acceptance Guide |
| | OUS Grant Acceptance Guide |
| | |
| How to Sell Shares Guides | US How to Sell Shares |
| | OUS How to Sell Shares |
| | |
| Stock Plan Services | FAQs |
| Frequently Asked Questions | |
| | |