



DIRECTOR AND OFFICER STOCK OWNERSHIP REQUIREMENTS

DIRECTORS

Non-employee directors of Arconic Corporation (the "Company") are required to own \$750,000 of the Company's common stock. The stock ownership requirements must be satisfied within 6 years of a director's initial appointment or election to the Board of Directors. Non-employee directors must maintain compliance with the stock ownership requirements until retirement from the Board of Directors.

OFFICERS

Stock ownership requirements for officers of the Company are based on a multiple of base salary as set forth below.

Position	Multiple of Base Salary
CEO	6x
Executive Vice Presidents	3x
Group Presidents	1x
Other Officers (Controller and Treasurer)	1x

The stock ownership requirements must be satisfied within 5 years of the later of (a) April 1, 2020 and (b) the date an individual becomes subject to these requirements or as a result of a promotion becomes subject to an increased ownership requirement.

Until stock ownership requirements are met, each individual is required to retain 50% of the aggregate of the following:

- Any shares acquired in connection with the Company's separation from Arconic Inc. on April 1, 2020;
- Any shares held by the individual prior to becoming subject to these requirements;
- Any net shares resulting from the vesting or earning of restricted stock units, restricted stock awards, performance awards and similar awards, or from the exercise of any stock option, stock appreciation right or similar awards vesting on or after the date an individual becomes subject to these requirements, to the extent settled in shares (net shares meaning all shares remaining after shares are sold, delivered or withheld in payment of taxes related to equity awards and the exercise price of stock awards or similar awards).