



DIRECTOR AND OFFICER STOCK OWNERSHIP REQUIREMENTS

Stock ownership requirements for officers of Arconic Corporation (the "Company") are based on a multiple of base salary, and for non-employee directors are based on a multiple of annual cash retainers (excluding any special retainers, including without limitation special retainers for service on or chair of any committee, as chair of the Board of Directors or as lead independent director), in each case as set forth below.

Position	Multiple of Base Salary or Annual Retainer
Non-employee Directors	5x
CEO	6x
Executive Vice Presidents	3x
Group Presidents	1x
Other Officers ¹	1x

(1) "Officers" includes only those officers appointed by the Board of Directors, but does not include any such officers whose title includes the designation "Assistant" or terms of similar meaning.

Non-employee directors must maintain compliance with the stock ownership requirements until their retirement from the Board of Directors. Officers are required to maintain compliance with the stock ownership requirements until their separation from service in a position causing them to be subject to requirements or until such time as the requirements no longer apply to the position in which they serve.

The stock ownership requirements must be satisfied within 5 years of the later of (a) April 1, 2020 and (b) the date an individual becomes subject to these requirements or as a result of a promotion becomes subject to an increased ownership requirement.

Until stock ownership requirements are met, each individual is required to retain 50% of the aggregate of the following:

- Any shares acquired in connection with the Company's separation from Arconic Inc. on April 1, 2020;
- Any shares held by the individual prior to becoming subject to these requirements;
- Any net shares resulting from the vesting or earning of restricted stock units, restricted stock awards, performance awards and similar awards, or from the exercise of any stock option, stock appreciation right or similar awards vesting on or after the date an individual becomes subject to these requirements, to the extent settled in shares (net shares meaning all shares remaining after shares are sold, delivered or withheld in payment of taxes related to equity awards and the exercise price of stock awards or similar awards).