Arconic’s Code of Conduct serves as a roadmap for how we conduct business, ensuring we live up to our high standards and guiding us to do the right thing. Access the Code at https://www.arconic.com/global/en/who-we-are/code-of-conduct.asp or contact Human Resources to request a copy.

Every Arconic employee, every day, must live by our Values. They serve as our moral compass, the way to achieve our True North.

HOW CAN I CONTACT THE INTEGRITY LINE?

Use any of the four methods below to contact the Integrity Line:

**PHONE:** Call the toll-free phone number listed below for your country

<table>
<thead>
<tr>
<th>Country</th>
<th>Integrity Line Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canada</td>
<td>844-916-1280</td>
</tr>
<tr>
<td>China</td>
<td>400-120-4960</td>
</tr>
<tr>
<td>France</td>
<td>0800-90-13-49</td>
</tr>
<tr>
<td>Germany</td>
<td>0800-1812233</td>
</tr>
<tr>
<td>Hungary</td>
<td>80-088-216</td>
</tr>
<tr>
<td>Netherlands</td>
<td>0800-0229258</td>
</tr>
<tr>
<td>Russia</td>
<td>8-800-100-94-35</td>
</tr>
<tr>
<td>United Kingdom</td>
<td>0-800-088-5457</td>
</tr>
<tr>
<td>United States</td>
<td>844-916-1280</td>
</tr>
</tbody>
</table>

**WEBSITE:** www.ArconicEthicsandCompliance.com

**MAIL:** 
Arconic Ethics and Compliance
201 Isabella Street
Pittsburgh, PA 15212
United States of America

**E-MAIL:** ArconicEthicsandCompliance@arconic.com

Call FREE of charge, 24 hours a day
WHY IS THE INTEGRITY LINE IMPORTANT?
The Integrity Line is a place you can go to seek advice or report concerns. Use of the Integrity Line protects our employees, customers, suppliers and our company from inappropriate and harmful misconduct.

ARCONIC’S NO-RETALIATION POLICY
Arconic has a no-retaliation policy. No one can take action against you for asking a question or raising a concern in good faith. If you feel that you or any of your colleagues are being retaliated against, report it immediately. Arconic takes all allegations of retaliation seriously and will promptly and thoroughly investigate. If the company finds that retaliation occurred, appropriate disciplinary action will be taken. The intentional filing of false information through the Integrity Line could expose the reporter to disciplinary action.

WHAT HAPPENS WHEN I MAKE A REPORT?
All allegations of violation of Arconic’s Code of Conduct, policies, procedures and laws will be reviewed and investigated as required by law and Arconic’s investigations guidelines:

- An independent company receives all reported issues and concerns and promptly directs them to Arconic’s Ethics and Compliance (E&C) Organization for follow-up.
- The reporter is given a private code they can reference for investigation status updates. The reporter may obtain updates by calling the Integrity Line, checking the web reporting site, or contacting the investigator directly.
- The E&C Organization conducts investigations of matters that should not be reviewed at the location level. Where appropriate, the E&C Organization sends reports directly to the named Arconic location for investigation.

WHAT KINDS OF ISSUES SHOULD I REPORT?
Contact the Integrity Line with questions or concerns in areas such as:

- Fraud, including accounting, internal controls and audit issues
- Bribery, corruption and kickbacks
- Competition and antitrust law violations
- Discrimination or harassment
- EHS policy violations
- Human Rights violations
- Information Technology security threats
- Insider trading or disclosure of confidential information
- Intellectual property laws violations and unauthorized disclosure of intellectual information
- Misappropriation or misuse of corporate assets
- Physical safety risks
- Any other suspected violation of law or company policy